



2023

Sustainability Summary





Filo ESG Co-ordinator Julián Ortiz (left) and Filo Tamberias Logistics Supervisor Pedro Gomez (far right) together with a local farm owner. Filo has supported farms located near its lower elevation access roads with veterinarian support, fencing and other needs.

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ABOUT THIS SUMMARY

The Sustainability Summary presents a summary of health, safety, environmental and social (HSES) activities from January 1, 2023, to December 31, 2023, focusing on Argentina and Chile. As most of Filo’s economic activity is weighted to Argentina, some data refers specifically to this area of our operation. Note that all figures are reported in Canadian Dollars, unless otherwise noted. The summary follows our Sustainability Framework, which adheres to the guiding principles of the United Nations Global Compact. We welcome questions and feedback on our summary at info@filocorp.com.



Growing resources and strengthening community engagement



Growing community engagement

I am pleased to share our 2023 Sustainability Summary. The report highlights our continuous journey to integrate our sustainability commitments across all aspects of our business as we successfully advance the Filo del Sol copper-gold-silver project in Argentina and Chile.

Our goal is ambitious: to unlock a world-class copper asset for the green economy through responsible mineral exploration and development. Upholding integrity, transparency, honesty and accountability in all our interactions is fundamental to our mission.

Our flagship Filo del Sol project stands as one of the largest copper assets under development globally, with its true magnitude still unfolding. While maintaining adherence to environmental standards, we continuously seek innovative technologies and sustainable practices to leave a lasting positive impact.

As our project expands, so does our dedication to environmental, social and governance (ESG) initiatives. In the past year, we have strengthened our baseline sustainability framework and reporting, aligned to the Global Compact,



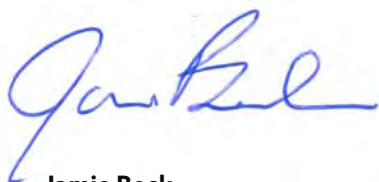
created efficiencies in water and fuel deliveries and deepened our understanding of the hydrology in our project area. Of note, we grew our community engagement in a meaningful way.

Guided by our Community Investment Framework, we strategically allocate resources to areas identified as vital by our local stakeholders. Our focus on science and environmental education initiatives has fostered genuine connections with the communities neighbouring our project. I extend my sincere appreciation to all those who have contributed their time and effort to support these initiatives.

Our community investment efforts not only contribute to local development but also create employment opportunities for nearby communities.

Our inaugural 2022 Sustainability Summary was our starting point, but sustainability is an ongoing journey, and this year's summary underscores the significant progress we have made.

I invite you to explore our Sustainability Summary and we hope you become more aware of how we are advancing the project in a meaningful way.



Jamie Beck
President and CEO



2023 Sustainability Highlights

- **Deepened** our Materiality Assessment to better define our ESG priorities.
- **Developed** a Community Investment Framework
- **Invested** in new community programs
- **Reduced** our Total Recordable Injury Rate
- **Completed** a climate risk assessment
- **Improved** our fuel measurement system
- **Strengthened** our water monitoring and water delivery
- **Updated** and improved our Responsible Mineral Exploration and Development Policy



The world needs more copper

Vision

To become the largest copper project in the world.

Mission

Create value for all stakeholders by advancing Filo to grow the supply of copper, critical to the energy transition and electrification of the world.

Values



Safety

We care about our people, and their safety is our number one priority.



Transparency

We are open and honest.



Integrity

We believe in doing our jobs respectfully and responsibly and leading by example.



Teamwork

We believe working together is the most effective way to achieve our goals.



Excellence

We want to be the best in what we do.

Creating value at scale

Our goal is to ensure Filo del Sol, our flagship project, remains on track to grow into one of the largest and most important copper discoveries in recent decades, providing generational positive impact for all stakeholders.

We are a Canadian exploration and development company headquartered in Vancouver. We are listed on the TSX and Nasdaq First North Growth Market under the symbol "FIL" and the OTCQX market under the symbol "FLMMF." We are also part of the Lundin Group, a portfolio of publicly traded resource companies that share the Lundin family's expertise, guidance and investment.

Our 100% owned Filo del Sol project hosts a high-sulphidation epithermal copper-gold-silver deposit associated with a large porphyry copper-gold system. The project is located within adjacent concessions along the border of San Juan Province, Argentina (specifically in the Department of Iglesia) and Region III in the Tierra Amarilla Municipality, Chile.

2023 workforce

109
full-time employees

86% men
14% women

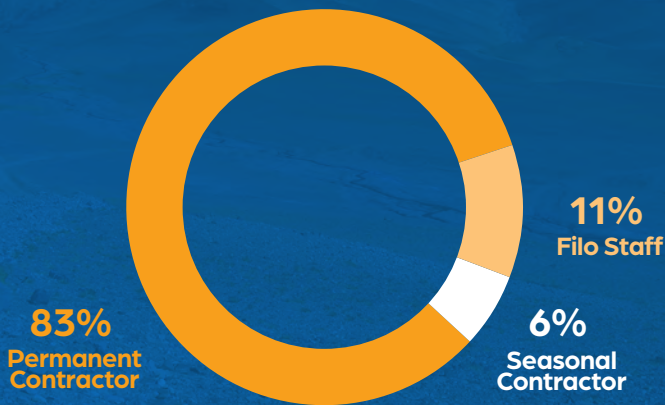
The opportunity for substantial growth of the deposit and the potential for new discoveries during 2023 was highlighted by the results of geophysical surveys completed during the year and the discovery of new styles of mineralization in several drill locations. With 11 target zones distributed across an area of eight kilometres (km) north-south and three kilometres east-west, we plan on testing the potential for Filo del Sol to be significantly larger than currently known.

Field work is based out of a camp located approximately 35km from the project in Argentina. The camp can accommodate approximately 1,000 people and is shared with Lundin Mining's Josemaria Project. Elevations on the property range from 4,500 to 5,400 metres above sea level.



Onsite Workforce¹

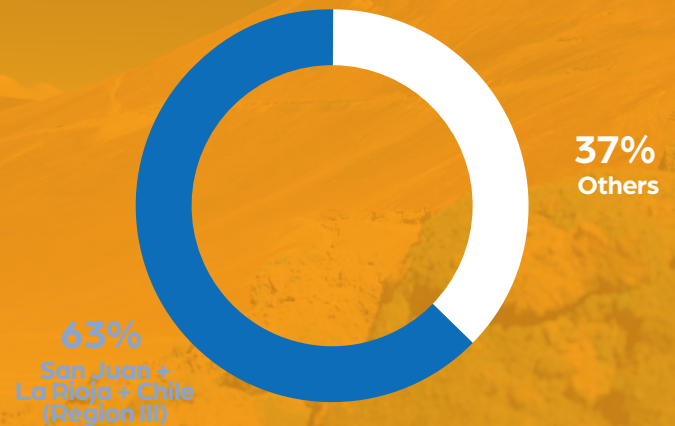
December 2023



¹ The graph includes staff and contractors at Filo's site in Argentina for the month of December 2023

Onsite Workforce – Argentina and Chile²

December 2023



² The graph includes Filo's workforce including staff and contractors specifically for the month of December 2023.

2023 Corporate Highlights

- **\$143.1 million invested** in project exploration and project investigation. Highlights include extending the boundaries of the Aurora Zone and indications of continuous mineralization from the Aurora Zone towards the northern Bonita Zone, with mineralization remaining open at both ends.
- **Year-round** 38,785-metre drill program was the largest conducted to date with improved hole completion rates, consistent drill productivity and an outstanding safety record of 618 days without lost time.

- **Discovery recognized:** Filo del Sol, along with neighbouring Lundin Group projects in the Vicuña District, was announced as winner of the Thayer Lindsley Award for global discovery of the year by the Prospectors and Developers Association of Canada.
- **Additional funding secured** through a \$130 million private placement, raising funds at market prices with limited dilution and strong support from institutional investors.

Advancing a world-class copper asset

Our purpose is to unlock a world-class copper asset for the green economy through responsible mineral exploration and development.

Our approach to achieving this integrates our sustainability initiatives across all aspects of our business. We are committed to responsible mineral development, ensuring the project aligns with international best practices and standards, while developing mutually beneficial relationships with the community.

We are guided by our Responsible Mineral Exploration and Development Policy containing our governance, social, environment, climate and water commitments. We demonstrate accountability, integrity, and transparency through maintaining up-to-date management systems, building trusting relationships with our stakeholders, and communicating progress as we advance our sustainability strategy.

We leverage the experience and guidance of the Lundin Foundation to help us continually improve our performance and advance our sustainability strategy. In 2023, the Lundin Foundation was awarded PDAC's Sustainability Award for demonstrating outstanding leadership and accomplishment in protecting and preserving the natural environment and establishing good relations during exploration and operation of the Fruta del Norte gold mine in Ecuador.

Materiality Assessment

Our materiality assessment identifies the key ESG issues impacting our company and stakeholders. We completed desktop research, peer bench-marking, a company-wide survey, and in-depth interviews with executives, local managers and external stakeholders. This robust process allowed us to understand, clarify, prioritize and respond to the most material issues facing our business.

Material topics identified during the 2023 assessment:

Governance and economic

- + Social & political risk
- + Business ethics
- + Regulatory compliance & permits
- + Mineral reserves & accessibility (drilling results)
- + Innovation & technology

Social









- + Health, safety & emergency response
- + Local development & community relations
- + Local employment
- + Talent attraction & retention

Environment

- + Water & cryosphere
- + Climate change & energy
- + Hazardous & nonhazardous waste

Sustainability Framework

Our Sustainability Framework is founded on four key pillars to meet our sustainability commitments¹:

PRIORITIES	Good Governance	Climate & Environmental Stewardship	Safe & Diverse Workplace	Community Trust
UN SUSTAINABLE DEVELOPMENT GOALS	 	 	 	 
GOALS	Demonstrate accountability, integrity and transparency in alignment with international standards	Engage in climate and environmental stewardship that avoids, minimizes or offsets impacts	Provide a zero-harm workplace that is diverse and inclusive	Build trust through openness, respect, and contributing to community resilience and prosperity
AREAS OF FOCUS	<ul style="list-style-type: none"> + Social & political risk + Business ethics + Regulatory compliance & permits + Mineral reserves & accessibility (drilling results) + Innovation & technology 	<ul style="list-style-type: none"> + Water & cryosphere management + Climate change & energy + Hazardous & nonhazardous waste 	<ul style="list-style-type: none"> + Health, safety, & emergency response + Talent attraction & retention + Diversity & inclusion 	<ul style="list-style-type: none"> + Community relations + Local development + Local procurement

¹ The updated areas of focus reflect the results of the new Materiality Assessment.

A commitment to accountability and transparency

As part of our focus on accountability and alignment with local stakeholders, Filo has assumed greater participation in national and provincial mining forums. We now sit on the Board of Directors of Argentina Chamber of Mining (CAEM) at the national level and the Mining Chamber of San Juan (CMSJ) at the provincial level.

The Chief Executive Officer (CEO) is responsible for all health, safety, environmental and social (HSES) matters, including community engagement and climate. Responsibility at the Board level for HSES matters rests with the Technical Committee. A management led HSES Working Group presents quarterly to the Technical Committee and provides monthly progress reports to the Board. In 2023 we included Climate Change as part of our corporate risk register (Register).

Full compliance with all laws, rules and regulations applicable to Filo's business in the countries in which we operate is expected by all employees, directors, officers and contractors. Non-compliance with the corporate policies or procedures follows a clear reporting process, overseen by the Audit Committee.

Risk Assessment

Our Register guides the company in the proactive identification, management, and mitigation of risks. This Register is instrumental in addressing material ESG-related risks and opportunities, particularly in health and safety, environmental and social domains. Oversight of the Register's outcomes is entrusted to the Technical Committee of Filo's

GOAL

Demonstrate transparency, accountability, and ethical responsibility aligned with international standards.

Board of Directors (Board), ensuring alignment with the long-term interests of our key stakeholders and business goals.

Code of Business Conduct and Ethics

Filo's Code of Business Conduct and Ethics encompasses fundamental principles and standards that govern the conduct and responsibilities of our employees, directors and contractors across all aspects of our company's operations. It is distributed annually to all employees to ensure their understanding and adherence.

Filo is committed to the highest standards of openness, honesty and accountability that its various stakeholders are entitled to expect. In addition to disseminating the code, we provide a whistleblower mechanism to encourage ethical behavior by our employees, with zero cases reported in 2023.

Board of Directors Diversity

Filo has a Diversity Policy to promote diversity on the Board and in executive officer positions within the company. Filo established a goal to attain a Board's composition comprising

at least 30% women by our annual shareholders' meeting in 2025, with the intention of sustaining at least this threshold thereafter. In March 2023, Filo exceeded its target with 33% female representation on its Board (vs 25% in 2022). Three quarters of Filo's board committees retain 67% female representation while half of committee chairs are female. Filo's Corporate Governance and Nominating Committee reviews the company's Diversity Policy annually.

Local payments to Governments – ESTMA Reporting

To ensure transparency for local payments to governments, Filo follows the principles detailed by Extractive Sector Transparency Measures Act (ESTMA) and annually discloses government payments made by the company. In 2022, Filo's local payments totalled \$646,886¹.

Anti-Bribery Policy

Our Anti-Bribery and Anti-Corruption Policy reinforces the principles outlined in our Code of Ethics and Business Conduct. It provides comprehensive guidelines for expected conduct in interactions with public officials and related activities.

The Anti-Bribery and Anti-Corruption Policy outlines the requirements that must be fulfilled when dealing with public officials and includes prohibitions against bribing public officials, making facilitation payments and commercial bribery. It also provides employees with clarity regarding: books and records transparency; giving gifts; making charitable contributions; third-party oversight and due diligence; internal controls; and management's responsibility to promote ethical practices. In 2023, Filo collaborated with an external consultant to develop an online training program focused on Filo's Anti-Bribery and Anti-Corruption Policy and measures. This program was distributed to all directors, officers and employees in early 2024. The implementation of this new training initiative achieved a 100% pass and

completion rate. Filo seeks to commit to annually distributing the Anti-Bribery and Anti-Corruption Policy through the online training platform. This proactive approach ensures every individual within the company is well-informed and vigilant, collectively safeguarding Filo's reputation and upholding the company's core values.

¹ 2023 ESTMA will be available on May 29th 2023 and will be included in the 2024 Sustainability Summary.

ESG Performance

Filo's Short-Term Incentive Plan is structured to incentivize short-term performance aligned with critical operational, strategic, health, safety, environmental, social, financial and governance objectives. The 2023 Short-Term Incentive Plan Scorecard allocates specific weighting to HSES criteria for all executive members.

1. Safety performance in comparison to baseline TRIR and LTIR targets.
2. Compliance with all environmental laws and permits.
3. Continued social and environmental mapping, including baseline mapping.
4. Further development of the ESG Framework and reporting.
5. Maintaining community engagement, including government and non-governmental entities.

Promoting environmental stewardship

GOAL

Engage in climate and environmental stewardship that avoids, minimizes or offsets impacts.



We improved the efficiency of water delivery through shorter haul distances and less frequent trucking.

Our goal is to promote environmental stewardship to guide the project's design to avoid, minimize, mitigate and, if necessary, offset adverse environmental impacts.

We strive to manage water efficiently, with an emphasis on water conservation. In 2023, we expanded our knowledge of the hydrology in the region, improved water monitoring and realized efficiencies across water supply and delivery. Additionally, we made significant progress throughout the year in understanding our emissions footprint and leveraging opportunities to minimize our carbon emissions.

Our project has not been subject to any environmental sanctions and no environmental incidents have been reported to date. Our Environmental Management Plan is aligned with the principles and norms required by the national mining authorities in Chile and Argentina. Filo del Sol has the necessary environmental licenses approved by both the San Juan Ministry of Mining and Chile's Ministry of Environment.

Enhanced Water Monitoring and More Sustainable Delivery

In 2023, we improved water monitoring, created water supply efficiencies and enhanced our understanding of the hydrology in the region.

To improve the efficiency of delivering water to drill rigs, we shortened haul routes and reduced trucking frequency with the aim of lowering both costs and greenhouse gas (GHG) emissions. Previously, drill operations received water sourced and trucked from a mix of permitted surface water sources and a permitted ground water supply well.

To reduce trucking, we drilled three wells closer to our operations. Two of these wells were permitted as water supply sources and a third well has been utilized for water monitoring. In addition to providing a sustainable industrial water supply to the project, this approach allows for additional monitoring data to inform Filo's environmental baseline. An all-season water storage and distribution system are planned.

New flow meters were also installed during the year. The new flowmeters are in addition to those installed in critical areas in 2022 to measure the operation's water consumption more accurately and build on our hydrographic database.

As with every drilling campaign, Filo develops a detailed water management workplan with the objective of closely monitoring water use, withdrawal and discharge, as well as water quality and flow capacity. To support water reuse and recovery efforts, a gravity and centrifugal solid separation system that separates water from solids is being trialed and developed so water and drilling additives can be reused, reducing water consumption and production of waste at drill sites.

Water Governance

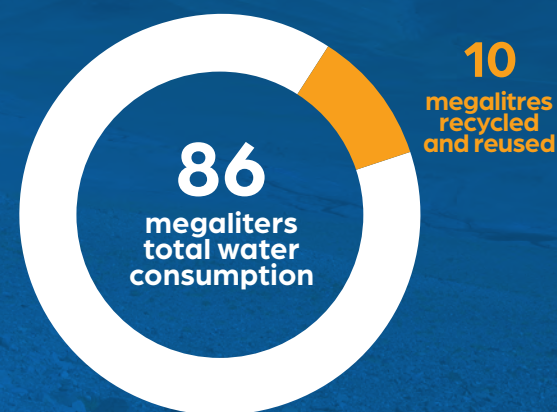
Recognizing the importance of water management as a cross-cutting issue, the company decided to integrate water resource management within a renewed Responsible Mineral Exploration and Development Policy. The policy was adopted by the Board in March, 2024.

Fuel Efficiency

In order to reduce trucking distances and provide assurance of greater storage capacity we built an on-site fuel facility at Filo del Sol in 2023. Previously, fuel was trucked from the Batidero Camp, located 35km from our project site. The site of the new fuel plant reduces fuel consumption in hauling

2023 Water Recycling

Source: December 31 2023 HSE Report



Our Water Commitments

- + Applying transparent water governance and proactively managing water-related risk.
- + Managing water efficiently and effectively, with an emphasis on water conservation and contamination prevention.
- + Incorporating water efficiency in project design, implementation, and continuous improvement processes, where feasible.

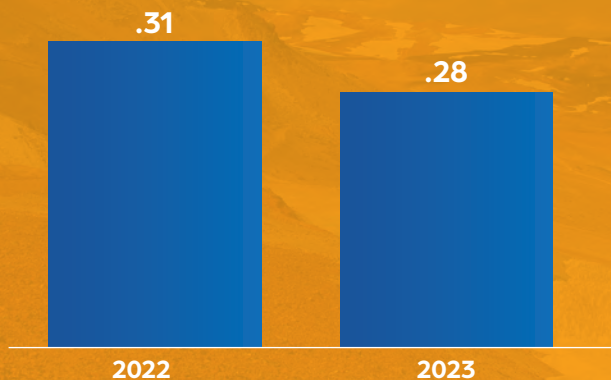


The new fuel plant reduces the frequency of truck deliveries from Batidero to Filo del Sol.

Emissions Intensity^{1, 2}

(tCO₂e per meters drilled)

Scope 1 & 2 Emissions



¹ Greenhouse gas emissions are compiled using Prospectors & Developers Association of Canada (PDAC) Calculator methodology.

² Only site energy & emissions are being reported. The project did not use electrical energy not generated by onsite diesel-powered generators in 2023.

and reduces health and safety risks by reducing the frequency of trucks from Batidero to Filo. The new plant also allows for greater clarity in reporting. This allowed us to adopt more precise fuel consumption criteria to determine the GHG emissions resulting from energy generation and equipment (by type).

Climate Change

At Filo we are aware of the risks and impacts that result from climate change and appreciate the vital role we can play in mitigating these outcomes. We are committed to taking proactive actions to minimize our carbon footprint and advance our climate strategy.

In 2023, we published our Climate Change Statement, which documents our philosophy toward climate action. The Climate Change Statement presents our key climate priorities as follows:

- + Align with the recommendations of the Taskforce on Climate Related Financial Disclosures,
- + Better understand our climate risks and opportunities, and
- + Reduce and/or avoid GHG emissions.

To ensure climate resilience of Filo Del Sol, we performed a climate risk assessment in 2023. The resulting set of climate risks and opportunities have been integrated into the company's Enterprise Risk Management framework. For more information on our risk assessment process, please reference the Good Governance section. We have also improved our GHG intensity for Scope 1 and 2 emissions as our operation grows. GHG emissions at our exploration project are largely derived from fuel use. Drilling – including number of drill rigs, hours of drilling, and trucking of fuel, water and personnel to drill sites – is the predominant consumer of fuel. We decreased trucking with the construction of our on-site fuel plant and water well initiatives. In 2023, drilling increased

108% over year previous (38,785 metres vs 18,629 metres) while GHG Scope 1 and 2 emissions only increased 84% (10,720 tCO₂e vs 5,828 tCO₂e). This resulted in a Scope 1 emissions intensity of .28 tCO₂e/metre of drilling in 2023, vs. an intensity of .31 tCO₂e/metre of drilling in 2022. Our scope 3 emissions were 162 tCO₂e in 2023 as compared to 129tCO₂e in 2022³.

Land and Biodiversity

Based on the project location and altitude, flora and fauna are almost entirely absent in our project area. Quarterly field campaigns are conducted to identify fauna and flora and monitor any potential impacts. To date, 18 flora and 12 fauna species have been mapped in the project's area of influence. Currently, due to the project's remote location, no material risks have been determined.

Filo remains committed to conserving biodiversity and ecosystem services within our project location.

Waste Management

Filo has comprehensive waste management practices in place for the handling and management of waste generated by our operations. We are in the process of improving our facilities for waste management to ensure efficient separation and treatment. All solid and hazardous waste adheres to national regulations in Argentina and Chile. A Spill Prevention and Control Procedure was developed and implemented with the objective of preventing the occurrence of spills of hydrocarbons and/or chemical substances. The procedure details control and remediation measures. Our solid waste for the year was 350 tonnes.

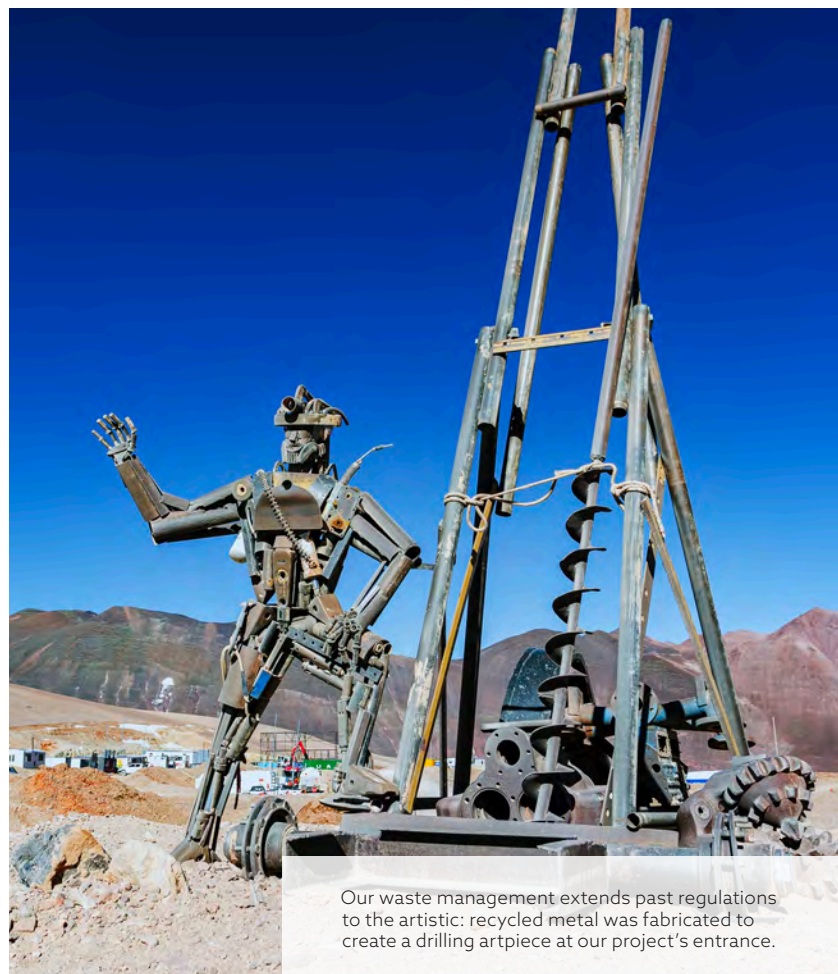
Cryosphere

Since 2013, Filo has been actively monitoring the cryosphere. Our exploration activities are meticulously planned to

mitigate any potential impact on this environment. Our activities throughout 2023 have not caused any disturbance to the cryogenic geofoms⁴. We implement robust monitoring campaigns, allowing us to gather essential data and measurements pertaining to meteorological, hydrological, thermometric and topo geodetic aspects.

⁴ These cryogenic geofoms include white or uncovered glaciers and rock glaciers, that are all mapped according to Argentina and Chile's environmental authorities.

³ The scope 3 emissions total relates to corporate air travel. Additional scope 3 data will be collected and communicated in future reports.



Our waste management extends past regulations to the artistic: recycled metal was fabricated to create a drilling artpiece at our project's entrance.

Strong safety record underpins our company's growth

Our objective is to create a strong health and safety culture, and to achieve zero harm through effective prevention and response measures. We recognize that strong health and safety practices are the foundation of a successful exploration company.

Safety and training indicators improved significantly:

All Injury Frequency Rate
(12 months rolling)

Dec'22 Dec'23
5.0 2.78

Total Recordable Injury Rate
(12 months rolling)

Dec'22 Dec'23
1.0 0.15

618 consecutive days without lost time incidents

1,024 H&S training hours

Health & Safety

Our focus on the safety and well-being of all our employees and contractors includes both their physical and mental health. In 2023, we updated our operational risks matrix to further strengthen our health and safety management. We issue monthly reports that monitor all relevant health and safety indicators and provide our entire leadership team with the input to drive continuous improvement. Additionally, all incidents are reviewed using the Incident Cause Analysis Method (ICAM) to drive improved health and safety

GOAL

Provide a zero-harm workplace that is diverse and inclusive.

performance. Filo's safety performance is actively reviewed by the Technical Committee and reported to the Board on a monthly and quarterly basis.

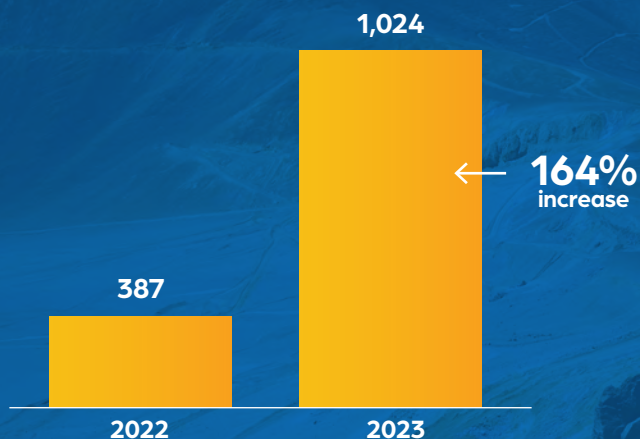
Despite doubling total working hours compared to the previous year, Filo reported zero lost-time incidents, maintaining the same record as in 2022. Additionally, Filo has achieved 618 consecutive days without lost time incidents. Furthermore in 2023, our average Total Recordable Injury Rate (TRIR) decreased significantly from 1.0 to 0.15 compared to the previous year.

Training

With the ramp up of our team to align with our larger exploration program, we placed a greater emphasis on training. In 2023, a total of 1,024 training hours were reported, a 165% increase from year previous. Filo provides all employees and contractors with the necessary training, resources and equipment to ensure work is conducted efficiently and safely. Our training during the year also included English instruction for employees and professional development for mid-tier executives.



Training Hours



Diversity, Equity and Inclusion

Our goal is to create an inclusive work environment that values diversity and equality to enable our workforce to thrive. Filo has a Diversity Policy which sets out a framework to promote diversity on the Board and in executive officer positions within the company.

Our aim is to promote equal employment opportunities and develop a skilled local workforce. In 2022, we began tracking gender desegregated data related to human resources and training. In December 2023, approximately 14% of Filo's total workforce across the company were women. In addition, more than 70% of our workforce in Argentina was from the Departments of San Juan and La Rioja, located closest to the project operation, a 16% increase from the previous year.

Recognizing the importance of increasing the representation of women within the mining industry, Filo joined other Lundin Group companies in becoming a sponsor of the 2023 International Women in Resources Mentoring Program. Filo's CEO was a mentor in the program and the company co-sponsored three women to be mentees in the program.

Employee Engagement

We respect employee rights and have a number of communication and engagement channels for our employees to feel connected and supported in our organization. In addition, we promote overall employee wellbeing and safe working conditions, including physical and mental health, including providing prepaid health insurance to our direct employees in Argentina. In 2023, we continued disseminating our Procedure for Prevention of Employee Harassment which covers areas such as psychological and sexual harassment. We ensured all our employees had access to this important tool that provides guidance on reporting incidents in a timely manner. As of December 2023, zero incidents have been reported.





Contributing positively to communities

Community Relations

Filo's community relations team meets with key stakeholders monthly and engages with a wide range of stakeholders to develop relationships built on trust. In Argentina, 34 meetings were held with environmental institutions, local schools and businesses to discuss a variety of topics relevant to both Filo and our stakeholders.

We maintain a Community Relations Grievance Mechanism that captures information requests, concerns and suggestions regarding Filo's activities. The procedure is aligned with international standards and outlines the different available communication channels and the company's response mechanisms and terms. In Argentina, no grievances were received in 2023. In Chile, a complaint related to potential vegetation damage was filed by a community member. The joint investigation involved hiring a team of biologists to survey the area with community members. The consultant prepared a report that resolved the situation. Based on the complaint, a biota base-line survey (in process) was initiated.

Local Community Development

Filo has deepened its engagement with local stakeholders through the expansion of its community investment program in Argentina, where most of our activity is weighted.

In 2023, we developed a Community Investment Framework to identify our priorities for future investment and establish partnerships to develop and deliver programming in these areas. Filo provided resources and funding to a variety of educational initiatives focused on science and the

GOAL

Foster trust by promoting transparency, respect, and actively supporting community resilience and prosperity.

Payments to local suppliers¹ \$47M

environment, as well as a skills training program for entry-level employment. Filo staff and contractors volunteered their time to support some of our educational initiatives.

Local Procurement

Filo contributes positively to local economic development by generating job opportunities and working closely with local suppliers that provide goods and services relevant to exploration. In addition to increased employment and training of our local workforce, total payments to local suppliers totalled \$47 million¹.

¹ Includes payments made to local suppliers in Filo's closest areas of operation at San Juan and La Rioja in Argentina; and the Third Region of Chile from January to December 2023.





Promoting young scientists – "Aprendamos con ciencia"

Working with the Ministry of Education, Filo developed and implemented a program promoting science education to primary schools in the Department of Iglesia. The program teaches children basic tenets of scientific methodology and supports learning through experimentation. The program showcases science through play as well as introducing children to microscopes, magnets and light refractors. In its first year, approximately 140 students from kindergarten and primary classrooms across six schools were engaged with excellent response from the students. Filo funded educational content as well as the help of a primary education graduate student to help implement the program.

Engagement grows here: Square and native trail in Iglesia

In partnership with the Municipality of Iglesia, Filo is supporting the design, planning and construction of a "community square and native trail" promoting sustainability, solar energy, optimized irrigation and native vegetation at the local downtown plaza. The community square is expected to be finalized in 2024. Collaboration with the municipality ensured the program's success. Native plants were removed from their original environment and safeguarded at Filo facilities until the town's central square remodeling is completed. Metal signs with sustainability information were delivered to the municipality, along with web content designed to link to the signs via QR codes. Solar LED lights will be installed on the square premises. A solar charging totem to provide hot water for mate (tea) and USB ports for charging phones or tablets will also be included.



Seedling interest

Filo staff volunteered their time to create a new agricultural program that was presented to students of Paso de los Andes boarding school in Malimán. Filo staff designed and implemented a structure to prepare and transplant seedlings. The hands-on program ensures plants are exposed to outdoor conditions such as sunlight, wind and fluctuating temperatures, ultimately increasing their chances of survival and growth. The program grew our community engagement: we received warm feedback from teaching staff and students, who spent time with Filo staff during the program.



Field visits

Filo geologists and sampling team leaders hosted a guided tour for 20 members of San Juan National University's geology department at our sampling site located in Guañizuil. Students from the same department also visited Filo. On both occasions, the all-day visits included presentations, Q&As and a tour of the sampling area.



Entry-level industry training

In 2023, Filo launched a training program for drilling assistants, working across departments internally and with our contracted drilling providers. The program provides a summary of the job scope and duties, safety standards, tools involved and a general understanding of the exploration industry. More than 70 residents of Iglesia responded to an open call of interest. From this response, 20 were eligible. Twelve completed the theoretical and practical phases of the training, three were not eligible to work on-site due to health conditions, and three declined for personal reasons. The remaining six were hired by Filo's contractors: AGV Falcon Drilling, Hy-Tech Drilling, Griffith Drilling and Bort Longyear.

Vocational Training Program

Given various provincial and departmental initiatives focusing on general mental health and adolescent suicide prevention, we piloted a vocational guidance workshop for high school seniors and recent graduates. This workshop aimed to equip participants with decision-making tools for various life stages. We advertised the workshop to Iglesia community adolescents through local radios and flyers. With a maximum capacity of 20 students, we collaborated with experienced psychologists to conduct four sessions on Saturdays, between September and October. Twelve students initially enrolled, with six completing the entire workshop. Student

feedback highlighted a welcome environment for reflection and satisfaction with the format and tools provided. For the implementation of this workshop in 2024, we are planning to review the schedule and start date to ensure attendee continuity. Additionally, we will address transportation and distance-related issues.

Recognizing our Chilean Communities

Although most of Filo's activity is weighted to Argentina, we donate to Chilean community and social initiatives on an ongoing basis together with our suppliers, including the funding of local education, needed equipment, and ongoing support of senior citizen care in Copiapó.

Each year, we meaningfully grow

Filo has exponentially grown a resource base that has the scale to help supply the world's transition to a lower carbon future. In parallel, we have grown our formal commitment to responsible mineral exploration. Last year we established our sustainability framework and baseline reporting. This year, we not only deepened our ESG policy development and data collection but grew our community engagement in a very meaningful way. We are becoming more well-known neighbours which we are very proud of. We are committed to deepening our relationship with communities, supporting local economic development and further enhancing our ESG performance.







CAUTIONARY STATEMENT

Certain of the statements made and information contained herein is “forward-looking information” and “forward-looking statements” within the meaning of securities laws. All statements other than statements of historical facts included in this document constitute forward-looking information, including but not limited to statements regarding: Filo’s plans, prospects and business strategies; the potential of the Filo del Sol copper-gold-silver project; the role of copper in the world’s decarbonization; the expected requirements for electrical vehicles; global demand for copper; the ability of the Filo del Sol project to supply the increased demand for copper; expected costs; permitting requirements and timelines; commitments to sustainability; the ability to expand and increase the quality of the Mineral Resources and Mineral Reserves at Filo del Sol; the ability to create value for shareholders; goals with respect to climate and environmental stewardship and minimizing or offsetting impacts; expectations regarding water use and management and improvements to efficiency of water delivery; expectations for timing for adoption of policies, commencement of programs and board approvals; future decarbonization commitments; intentions for building a safe and diverse workforce; intentions with respect to local suppliers; and the development and implementation of Filo’s initiatives and policies with respect to climate and sustainability. Words such as “believe”, “expect”, “anticipate”, “contemplate”, “target”, “plan”, “goal”, “aim”, “intend”, “continue”, “budget”, “estimate”, “may”, “will”, “can”, “could”, “should”, “schedule” and similar expressions identify forward-looking statements.

Forward-looking information is necessarily based upon various estimates and assumptions including, without limitation, the expectations and beliefs of management, including that Filo can access financing, appropriate equipment and sufficient labour; assumed and future price of copper, gold, silver and other metals; anticipated costs; ability to achieve goals; the prompt and effective integration of acquisitions, systems and policies; that the political environment in which Filo operates will continue to support the development and operation of mining projects; and assumptions related to the factors set forth below. While these factors and assumptions are considered reasonable by Filo as at the date of this document, in light of management’s experience and perception of current conditions and expected developments, these statements are inherently subject to significant business, economic and competitive uncertainties and contingencies. Known and unknown risks, uncertainties and other important factors that may cause the actual results, level of activity performance or achievements of Filo to be materially different from those expressed or implied by such forward-looking information and statements. The following are among the factors that could cause actual results, performance or achievements to differ materially from the forward-looking information and statements: volatility in metal prices, namely gold, silver and copper; volatility in interest, inflation and currency exchange rates; government regulation limiting the free flow of currencies; failure of exploration efforts to expand and increase the quality of Mineral Resources and Mineral Reserves or to convert Inferred Mineral Resources to Indicated Mineral Resources; unexpected changes in business and economic conditions; volatility in the market price of the Common Shares; the ability to arrange financing; the ability to obtain regulatory approvals, permits and licenses when required to conduct operations; high altitude operations in the Andes Mountains where climactic conditions are subject to unforeseen and severe changes and oxygen levels are reduced; weather, including excessive snowfall in the Andes Mountains; infectious diseases, pandemics and health crisis and the governmental and regulatory actions taken in response thereto; war or other forms of conflict affecting operating jurisdictions directly or otherwise having a global impact, such as through supply chain and international trade disruptions and increased market volatility; carrying on business in an emerging market such as possible government instability, civil turmoil and economic instability; measures required to protect endangered species; deficient or vulnerable title to mining concessions and surface rights; the potential for litigation; difficulty complying with tax or other regulatory regimes in Chile and Argentina; environmental and socio-political factors, including climate change and carbon pricing; compliance with environmental laws and liability for environmental contamination; opposition to mining, including by local communities and non-governmental organizations; exploration and development activity; reliance on one project; illegal mining; recruiting and retaining key qualified personnel; availability of, and ability to import, skilled personnel, contractors, materials, equipment, supplies, power and water; access to reliable infrastructure; potential ability to sell future products due to elevated levels of deleterious elements; political or economic instability, either globally or in the countries in which Filo operates; competition in the mining industry, including competition for property acquisitions; the inadequacy of insurance; compliance with anti-corruption and anti-bribery laws; limitations of disclosure and internal controls; regulatory compliance; cyber security; fraud; the potential influence of large shareholders; potential conflicts of interest for directors who are engaged in similar businesses; and other risks and uncertainties, including but not limited to those described in the Risk Factors section of the Annual Information Form and the MD&A for the year ended December 31, 2023, which are available on SEDAR+ at www.sedarplus.com under Filo’s profile.

All of the forward-looking statements made in this document are qualified by these cautionary statements. Although Filo has attempted to identify important factors that could cause actual actions, events or results to differ materially from those described in forward-looking information and statements, there may be other factors that cause actions, events or results not to be as anticipated, estimated or intended and readers are cautioned that the foregoing list is not exhaustive of all factors and assumptions which may have been used or which may occur. Should one or more of these risks and uncertainties materialize, or should underlying assumptions prove incorrect, actual results may vary materially from those described in forward-looking information and statements. Accordingly, there can be no assurance that forward-looking information or statements will prove to be accurate and forward-looking information and statements are not a guarantee of future performance. Readers are advised not to place undue reliance on forward-looking information and statements. The forward-looking information and statements contained herein speaks only as of the date of this document. Filo disclaims any intention or obligation to update or revise forward-looking information or statements or to explain any material difference between such and subsequent actual events, except as required by applicable law.



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